# Financial Results Briefing FY2021/8

(September 1, 2020 to August 31, 2021)

October 19, 2021





(Tokyo Stock Exchange, 1st Section: 7513)

# Financial Results Briefing FY2021/8

# 1. Bic Camera

2. KOJIMA



# **BicCamera**

(Tokyo Stock Exchange, 1st Section: 3048)

#### Purpose

To serve customers as a purchasing agent that provide helpful support for their lives

## Kazuyoshi Kimura

Representative Director and President

## 1. Financial Results for FY2021/8

2. Earnings Forecast for FY2022/8

3. Key Management Issues (materiality)



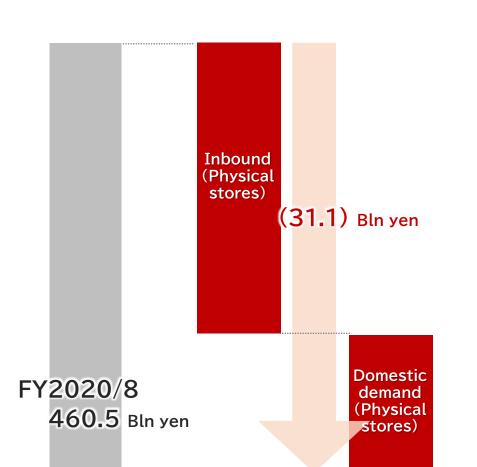
# (Non-Consolidated) Financial Results Highlights

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(million von 0/)	FY2020/ (Sep. 2019 - Aug.		(5		)21/8 - Aug. 202	1)
(million yen, %)	Amount	% to sales	Amount	% to sales	YoY change	Forecast
Net sales	460,501	_	440,298	_	95.6	473,000
Gross profit  (Gross profit excluding wholesale sales (and consideration of the provision of services)	117,751	25.6 26.7	116,242	26.4 27.8	98.7	26.1 27.6
SG&A expenses	120,739	26.2	115,739	26.3	95.9	25.7
Personnel expenses Points expenses Logistics expenses Rent expenses Depreciation Others	30,813 20,016 14,670 21,698 5,904 27,635	6.7 4.3 3.2 4.7 1.3 6.0	30,657 18,519 13,258 21,713 6,916 24,673	7.0 4.2 3.0 4.9 1.6 5.6	99.5 92.5 90.4 100.1 117.1 89.3	
Operating income	(2,987)	(0.6)	503	0.1	_	1,900
Non-operating income Non-operating expenses	3,845 230	0.8 0.1	3,652 255	0.8 0.1	95.0 110.6	
Ordinary income	627	0.1	3,900	0.9	621.9	4,900
Extraordinary income Extraordinary losses	858 2,189	0.2 0.5	213 1,779	0.0 0.4	24.9 81.3	
Profit before income taxes	(703)	(0.2)	2,334	0.5	_	
Total income taxes	(278)	(0.1)	975	0.2	_	
Profit income	(424)	(0.1)	1,358	0.3	_	3,200
Operating income excluding consideration for provision of services	(4,876)	(1.1)	(1,264)	(0.3)	_	70



# (Non-Consolidated) Net sales

#### Change factors in non-consolidated net sales(YoY)



%	Total	Existing store	EC	Corporate customer business
1Q	88.0	87.0	142.9	130.1
2Q	92.8	92.1	138.3	124.9
1H	90.4	89.6	140.5	127.1
3Q	118.5	117.6	98.2	118.7
4Q	88.2	87.7	80.1	103.6
2H	101.8	101.1	88.7	112.1
Full year	95.6	94.9	109.8	119.5

customers

Corporate

+10.9 Bln yen

FY2021/8 440.2 Bln yen

(20.2) Bln yen



# (Non-Consolidated) Gross profit / SG&A expenses

FY2020/8

FY2021/8

Change

Gross profit margin

(Excluding wholesale sales and consideration of the provision of services)

26.7%

**27.8**%

+**1.1**Point

SG&A expenses

120.7 Bln yen 115.7 Bln yen

Fixed costs (1.4)Bln yen Variable cost ratio (0.4)Point

Break-even point

478.8 Bln yen



437.4 Bln yen

(41.4) Bln yen



# (Consolidated) Main Consolidated Subsidiaries

(m	nillion yen, %)	9	Sofmap			S Broadc		Ranet		
(11	iittioii yeii, /0/	FY2020/8	FY2021/8	YoY change	FY2020/8	FY2021/8	YoY change	FY2020/8	FY2021/8	YoY change
	Net sales	42,523	40,584	95.4	10,657	11,269	105.7	111,613	105,229	94.3
	Gross profit	11,744	12,095	103.0	5,535	6,107	110.3	17,809	17,314	97.2
Amount	SG&A expenses	11,685	11,608	99.3	3,392	3,475	102.4	12,917	12,441	96.3
	Operating income	59	486	820.1	2,142	2,632	122.9	4,891	4,872	99.6
	Ordinary income	77	525	673.6	2,150	2,704	125.7	5,067	4,986	98.4
	Gross profit	27.6	29.8		51.9	54.2		16.0	16.5	
% to	SG&A expenses	27.5	28.6		31.8	30.8		11.6	11.8	
sales	Operating income	0.1	1.2		20.1	23.4		4.4	4.6	
	Ordinary income	0.2	1.3		20.2	24.0		4.5	4.7	



# (Consolidated) Financial Results Highlights

( :11:	FY2020/ (Sep. 2019 - Aug.		(		) <mark>21/8</mark> - Aug. 202	1)
(million yen, %)	Amount	% to sales	Amount	% to sales	YoY change	Announced forecast
Net sales	847,905	_	834,060		98.4	866,000
Gross profit	231,005	27.2	238,558	28.6	103.3	27.9
SG&A expenses	218,939	25.8	220,340	26.4	100.6	25.8
Personnel expenses Points expenses Logistics expenses (Shipping) Rent expenses Depreciation Others	68,020 26,645 20,990 34,706 8,463 60,112	8.0 3.1 2.5 4.1 1.0 7.1	69,912 25,571 20,519 35,291 9,408 59,638	8.4 3.1 2.5 4.2 1.1 7.2	102.8 96.0 97.8 101.7 111.2 99.2	
Operating income	12,066	1.4	18,217	2.2	151.0	17,700
Non-operating income Non-operating expenses	3,133 509	0.4 0.1	4,071 659	0.5 0.1	129.9 129.5	
Ordinary income	14,690	1.7	21,629	2.6	147.2	20,500
Extraordinary income Subsidy income	1,056 1,048	0.1 0.1	566 262	0.1 0.0	53.6 25.0	
Extraordinary losses Impairment losses Loss due to temporary business suspension	3,117 1,434 1,332	0.4 0.2 0.2	2,655 1,760 211	0.3 0.2 0.0	85.2 122.8 15.8	
Profit before income taxes	12,629	1.5	19,540	2.3	154.7	
Total income taxes Income taxes - deferred Profit attributable to	3,386 (1,139)	0.4 (0.1)	6,785 920	0.8 0.1	200.4	
Profit attributable to owners of parent	3,793 <b>5,450</b>	0.4	3,994 <b>8,761</b>	0.5 1.1	105.3 160.7	10,200

[Newly consolidated subsidiaries]  $1Q\sim$ : WILBY (Operator of the SAKIDORI web magazines)  $2Q\sim$ : Arrow Japan (Operator of mobile carriers' shops)

[Subsidiaries newly subject to the equity method]

 $1Q\sim$  : Bic Camera Rakuten and Rakuten Bic (Operator of the Rakuten Bic service)



# (Consolidated) Balance Sheet

(million yen)	As of Aug 31, 2020	As of Aug 31, 2021	Increase / Decrease
Total current assets	273,809	258,077	(15,732)
Cash and deposits  Merchandise and finished goods	117,211 100,925	108,973 98,584	(8,238) (2,340)
Total property, plant and equipment	90,374	85,774	(4,600)
Total intangible assets	25,379	31,040	5,660
Total investments and other assets	82,510	79,574	(2,936)
Total non-current assets	198,265	196,388	(1,876)
Total assets	472,074	454,466	(17,608)
Total current liabilities	173,957	173,589	(367)
Interest bearing debt Provision for point card certificates	54,514 13,159	82,612 13,029	28,097 (130)
Total non-current liabilities	128,326	101,353	(26,972)
Interest bearing debt	96,188	68,076	(28,111)
Total liabilities	302,283	274,942	(27,340)
Total net assets	169,791	179,523	9,731
Total liabilities and net assets	472,074	454,466	(17,608)



# (Consolidated) Cash Flow Statement

(million yen)	FY2020/8 (Sep.2019 - Aug.2020)	FY2021/8 (Sep.2020 - Aug. 2021)					
Cash flows from operating activities	52,004	7,763	<ul> <li>Decrease in inventories     FY2021/8: 2,904     *FY2020/8: 27,017</li> <li>Decrease in trade payables     FY2021/8: (20,867)</li> </ul>				
Cash flows from investing activities	(15,691)	(12,356)	<ul> <li>Purchase of non-current assets (tangible/intangible) FY2021/8: (9,371)</li> <li>Purchase of shares of subsidiaries FY2021/8: (2,819)</li> </ul>				
Cash flows from financing activities	55,106	(4,387)	•Decrease in borrowings FY2021/8: (1,091) *Increase of 59,059 due to emergency borrowings in FY2020/8				
Cash and cash equivalents at end of period	117,211	108,857					

Glasses and Contact lenses

BS digital broadcasting business

Liquors and Soft drinks

Retail goods sales

Other business

Total

Medicine and Daily goods



# (Consolidated) Sales by Product line

5,246

6,829

14,243

10,568

1,743

835.593

847,905

(Consolidated) Sates by I I Sauct till C												
	FY2020 (Sep.2019 -A		FY2021/8 (Sep.2020 - Aug. 2021)									
(million yen, %)	A	Composition		BicCamera		Kojima		Composition	Υ			
	Amount	ratio	Amount	Amount	YoY change	Amount	YoY change	ratio	cha			
Audio visual products	132,985	15.7	127,739	72,621	91.4	50,332	103.2	15.3	9			
Cameras	25,173	3.0	22,571	16,412	87.2	5,778	100.5	2.7				
TVs	47,485	5.6	50,197	22,729	103.7	26,422	106.5	6.0				
Audios	13,806	1.6	11,995	7,529	86.0	4,233	90.8	1.4				

83.3

57.6

95.6

95.6

1,489

1,659

295,875

297,535

86.2

89.2

103.3

103.2

96.1 89.7 105.7 86.9 33.5 101.4 100.4

17.3

5.3

1.4

1.2

1.2

1.4

0.5

0.7

1.0

1.3

0.2

98.5

100.0

YoY nange

275,280 279,264 32.5 136,192 99.6 141,123 103.5 Home appliances Refrigerators 42,913 5.1 43,085 19,306 103.1 23,497 98.1 5.2 Washing machines 40,415 4.8 41,986 19,603 105.0 22,211 102.5 5.0 103.9 Kitchen appliances 36,296 4.3 34,170 15,724 87.5 18,268 101.6 4.1 94.1 30,950 40,176 Seasonal home electronics 65,132 7.7 71,606 111.9 107.8 8.6 109.9 36,689 4.3 37,838 24,200 98.9 13,200 113.6 103.1 Personal care electronics 4.5 Information communications 269,014 270,466 31.7 141,072 100.0 73,949 101.9 32.4 100.5 equipment Products 84,726 10.0 77,396 50,874 91.4 23,264 92.8 91.3 **PCs** 9.3 30,845 PC peripherals 28,664 3.4 16,944 106.2 10,991 115.2 3.7 107.6 Cellular phones 100,150 11.8 108,447 41,040 113.4 21,499 108.0 13.0 108.3

4,360

5,909

8.691

11,188

1,707

821,164

834.060

4,317

7,132

440,298

440,298

158,312 143,693 18.7 90,411 87.6 30,470 106.1 Other products 40,434 43,783 29,001 105.4 11,056 111.3 Video Games 4.8 15,889 1.9 11,246 10,542 69.9 621 98.8 Watches Used PCs 10,046 1.2 10,106 8,322 Sporting goods 10,083 1.2 10.061 96.3 1,653 118.5 Toys 12,664 1.5 11,455 7,083 88.8 3,216 98.4

0.6

0.8

1.7

1.2

0.2

98.6

100.0

90.8

108.3

70.8

100.6

99.8

90.5 83.1

86.5

61.0

98.3

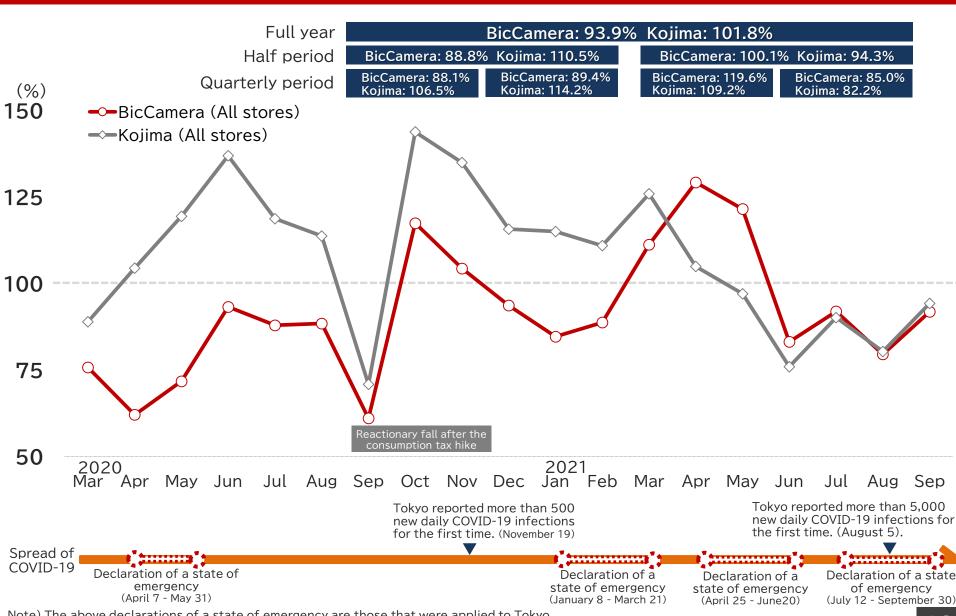
98.4

105.9

97.9

Starting from FY2021/8 (Sep. 2020 - Aug. 2021), air purifiers are classified as seasonal home electronics instead of personal care electronics. As a result, the results for the previous fiscal year have also been changed accordingly in this material. Note) For compilation-related reasons, certain results indicated in the breakdown of Bic Camera and Kojima are classified differently from those in the consolidated results.

# Monthly sales



Note) The above declarations of a state of emergency are those that were applied to Tokyo. Note) Wholesale sales are not included in POS-based results of BicCamera stores (All stores).



# (Non-Consolidated) New Stores (new openings)







Opened on July 31, 2021

#### BicCamera Ikebukuro SELECT

(With renovation completed, the existing store near the east exit of Ikebukuro opened on the same day.)



Opened on March 5, 2021

#### BicCamera AMU PLAZA Kumamoto store

Nishi-ku, Kumamoto-shi, Kumamoto Prefecture (1F and 2F of JR Kumamoto Shirakawa Building)

Scheduled for opening in November 2022

#### BicCamera Chiba store (tentative name)

(FY2023/8)



[BicCamera]

Number of stores: 45

Sales floor space: 244,000 m2

As of August 31, 2021

[Consolidated]

Number of stores: 213

Sales floor space: 680,000 m2 (The floor space includes 89 mobile

carriers' shops.)

1. Financial Results for FY2021/8

2. Earnings Forecast for FY2022/8

3. Key Management Issues (materiality)

consideration for provision



# (Non-Consolidated) Earnings Forecast

			1H			2H		F	Full year		
	(million yen, %)	FY2021/8	FY2022	2/8	FY2021/8	FY2022/8		FY2021/8 FY2022/		2/8	
		Amount	Forecast	YoY change	Amount	Forecast	YoY change	Amount	Forecast	YoY change	
Net sales		226,912	207,000	91.2	213,385	229,000	107.3	440,298	436,000	99.0	
Operating income		746	(900)	_	(243)	3,600	_	503	2,700	536.5	
Ordinary income		2,871	600	20.9	1,029	4,500	437.1	3,900	5,100	130.7	
Pı	rofit income	2,031	500	24.6	(672)	2,700	_	1,358	3,200	235.5	
	Gross profit	26.1	23.3		26.7	23.8		26.4	23.6		
%	excluding wholesale and consideration for the provision of services	27.5	24.9		28.1	25.6		27.8	25.3		
to	SG&A expenses	25.8	23.7		26.9	22.3		26.3	23.0		
sales	Operating income	0.3	(0.4)		(0.1)	1.6		0.1	0.6		
Ss	Ordinary income	1.3	0.3		0.5	2.0		0.9	1.2		
	Profit income	0.9	0.2		(0.3)	1.2		0.3	0.7		
Ope	rating income excluding										

FY2022/8: The accounting standard for revenue recognition has been applied.

(1,206)

3,282

(1,264)

(1,053)

(58)

2,229



# (Consolidated) Earnings Forecast (by company)

(n	nillion yen, %)	9	Sofmap			S Broadc consolidat		Ranet		
(1)	iittioii yeii, 707	FY2021/8	FY2022/8	YoY change	FY2021/8	FY2022/8	YoY change	FY2021/8	FY2022/8	YoY change
	Net sales	40,584	41,800	103.0	11,269	11,500	102.0	105,229	73,200	69.6
Amount	Operating income	486	750	154.1	2,632	1,800	68.4	4,872	4,150	85.2
	Ordinary income	525	760	144.7	2,704	1,802	66.6	4,986	4,200	84.2
	Gross profit	29.8	29.2		54.2	50.0		16.5	24.0	
% to	SG&A expenses	28.6	27.4		30.8	34.3		11.8	18.3	
sales	Operating income	1.2	1.8		23.4	15.7		4.6	5.7	
	Ordinary income	1.3	1.8		24.0	15.7		4.7	5.7	

FY2022/8: The accounting standard for revenue recognition has been applied.



# (Consolidated) Earnings Forecast

			1H			2H		Full year		
	(million yen, %)	FY2021/8	FY2022	2/8	FY2021/8	FY2022/8		FY2022/8 FY2022/		2/8
		Amount	Forecast	YoY change	Amount	Forecast	YoY change	Amount	Forecast	YoY change
Net sales		421,211	387,000	91.9	412,848	419,000	101.5	834,060	806,000	96.6
Operating income		10,252	5,000	48.8	7,964	10,700	134.3	18,217	15,700	86.2
Ordinary income		12,117	6,000	49.5	9,512	11,500	120.9	21,629	17,500	80.9
	rofit attributable to wners of parent	5,682	3,000	52.8	3,079	5,800	188.4	8,761	8,800	100.4
	Gross profit	28.2	26.5		29.0	26.8		28.6	26.6	
%	SG&A expenses	25.7	25.2		27.1	24.2		26.4	24.7	
to sa	Operating income	2.4	1.3		1.9	2.6		2.2	1.9	
sales	Ordinary income	2.9	1.6		2.3	2.7		2.6	2.2	
	Profit attributable to owners of parent	1.3	0.8		0.7	1.4		1.1	1.1	

FY2022/8: The accounting standard for revenue recognition has been applied.



#### Impact of the Revenue Recognition Accounting Standard

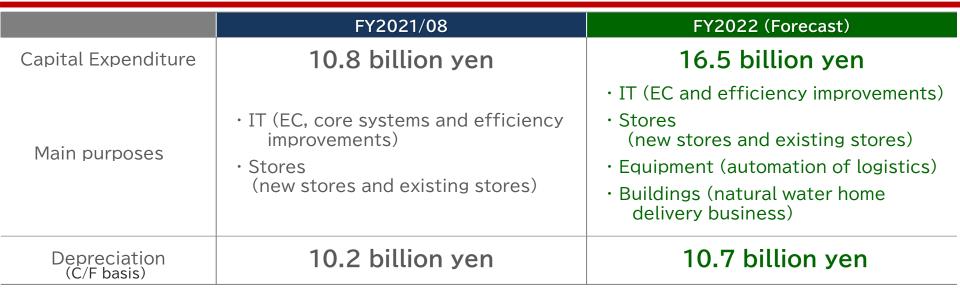
		1H				2H		Full year			
	(million yen)	Previous standard (Before the application)	New standard (After the application)	Difference	Previous standard (Before the application)	New standard (After the application)	Difference	Previous standard (Before the application)	New standard (After the application)	Difference	
	Net sales	403,200	387,000	(16,200)	437,600	419,000	(18,600)	840,800	806,000	(34,800)	
Consolidatec	Cost of sales Gross profit Gross profit ratio	288,150 115,050 <sup>28.5%</sup>	284,500 102,500 <sub>26.5%</sub>	(3,650) (12,550)	310,750 126,850 <sup>29.0%</sup>	306,900 112,100 <sub>26.8%</sub>	(3,850) (14,750)	598,900 241,900 <sub>28.8%</sub>	591,400 214,600 <sup>26.6%</sup>	(7,500) (27,300)	
ated	SG&A expenses	110,100	97,500	(12,600)	116,050	101,400	(14,650)	226,150	198,900	(27,250)	
	Operating income	4,950	5,000	50	10,800	10,700	(100)	15,750	15,700	(50)	
	Net sales	218,500	207,000	(11,500)	241,950	229,000	(12,950)	460,450	436,000	(24,450)	
Non	Cost of sales	161,740	158,790	(2,950)	177,490	174,440	(3,050)	339,230	333,230	(6,000)	
า-consolidated	Gross profit Gross profit ratio	56,760 <sub>26.0%</sub>	48,210 23.3%	(8,550)	64,460 26.6%	54,560 23.8%	(9,900)	121,220 26.3%	102,770 23.6%	(18,450)	
olida	excluding wholesale and consideration for the provision of services	27.7%	24.9%		28.5%	25.6%		28.1%	25.3%		
ted	SG&A expenses	57,710	49,110	(8,600)	60,860	50,960	(9,900)	118,570	100,070	(18,500)	
	Operating income	(950)	(900)	50	3,600	3,600	(0)	2,650	2,700	50	

Breakdown of the impact

bi cardowii oi tiic iiipact												
		Consolidated		Non-Consolidated								
(million yen)	Points expenses	Processing of net amounts of purchases made on a consignment basis	Total	Points expenses	Processing of net amounts of purchases made on a consignment basis	Total						
Net sales	(27,900)	(7,500)	(34,800)	(18,300)	(6,000)	(24,450)						
Cost of sales		(7,500)	(7,500)		(6,000)	(6,000)						
SG&A expenses	(27,900)		(27,250)	(18,300)		(18,500)						
Operating income	0	0	(50)	0	0	50						



# (Consolidated) Capital Expenditure / Depresiation



#### Implementation of carefully selected investments





# Return to Shareholders

		FY2017/8	FY2018/8	FY2019/8	FY2020/8	FY2021/8 (Plan)	FY2022/8 (Forecast)
	Total	12	20	20	13	15	15
Dividends per Share (Yen)	1H	5	5	10	10	5	5
	2H	7	15	10	3	10	10
Total cash divid (million yen)	Total cash dividends (million yen)		3,609	3,543	2,287	2,639	-
Payout ratio (%)		16.2	21.4	25.3	42.0	30.1	30.0
Ratio of dividends to net assets (%)		1.9	2.9	2.7	1.7	1.9	-

#### Dividend policy

The Company considers shareholder returns as one of the most important management issues and its basic policy is to distribute profits appropriately according to earnings results.

1. Financial Results for FY2021/8

2. Earnings Forecast for FY2022/8

3. Key Management Issues (materiality)

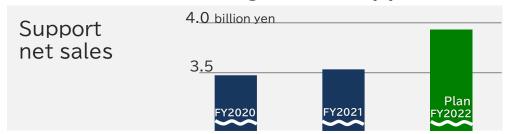


#### Enhancement of Initiatives for Creation of a Recycle-Oriented Society (circular economy) (i)

#### Support / Repair

Creating loyal customers by strengthening support and repair services on a groupwide basis.

- Maximization of support on PC (Monthly fee-bases support and Windows11 support)
- Establishment of a general support desk



#### Purchases and sales for reuse

Promotion of a reuse-based economic cycle

◆ Full utilization and functional improvement of the Rakuuru general purchasing service



Expansion of customer contact points through the provision of support services







Enhancement of Initiatives for Creation of a Recycle-Oriented Society (circular economy) (ii)

#### Last one mile

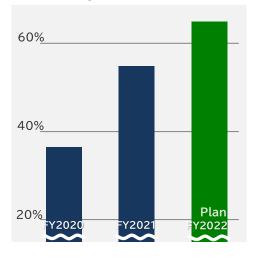
Efforts are being made to strengthening customer contact points and collect resources in the last one mile areas.

Expansion of the scope of installation and construction services provided by SK Service (A new office opened in Yokohama)





#### Coverage of SK Service in Tokyo's 23 wards



#### Subscription

Entered into the subscription service of camera equipment

- ♦ Bic Innovation Capital's first investment project
- Expansion of takeout services for rental products
- → Response to a shift from merchandise-based consumption to experience-based consumption

camelove,Inc. ×



Bic Innovation Capital (CVC)

#### Purpose

Facilitating the growth and expansion of the main business by merging start-up/external companies' advanced technologies, products (development capability) and business ideas with the Group's capital, customer base, human resources, sales capability and brand while also creating new value through the development of new strategic businesses and private branded products, etc.

Establishment date July 1, 2021

investment limit 10.0 billion yen



# 2-1 Strengthening of Merchandising Capability: PB (private brand) products

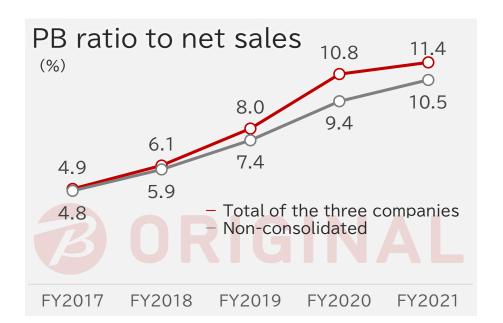
#### PB products continue to grow

PB ratio to net sales

11.4% (10.5% on a non-consolidated basis)

Annual average growth rate

+33 % (Sales in recent three years )



#### Improvements in originality

- ·Focus on functions and design
- Development of products that satisfy consumers' requirements

#### [Examples]



Non-contact thermometer made in Japan that meets demand for secure and accurate products



The product creates space in the area covered by the mask, thereby reducing heat buildup, breathing difficulties, the smudging of makeup, etc.



An ironing board fully black-colored to create a stronger impression





ORIGINAL SELECT



ORIGINAL



TAG label by amadana



#### 2-2 Strengthening of Sales Capability (i) Stores

Creation of stores from purchasing agent perspectives

- Offering of products in line with customer needs
  - 1. Offering products according to customer needsbased segmentation on an item-by-item basis.
  - 2. Selecting recommended products in each segment.
    - •Ensuring that customers can comfortably select from a rich lineup of products.
    - Further rationalizing the lineup of products according to the store size.

Offering of products in line with customer needs (Oven toasters)



Facilitation of self-service purchasing

A POP is the second purchasing agent.

Supporting self-service purchasing with customer perspectives-based POP and specification sheets.







#### 2-2 Strengthening of Sales Capability (ii) EC

# The Group's e-commerce business continues to grow.

Group's EC

Net sales: 156.4 billion yen (up 8.9% year on year)

**EC ratio: 18.8%** 

#### Visualization of earnings

1H of FY2021/8 Operating profit ratio

<Before the allocation of headquarters expenses>

BicCamera EC: 2.9% (Physical stores: 2.0%)

# (billion yen) 156.4 103.9 83.7 71.5 (portion accounted for by net sales (non-consolidated) of the BicCamera-operated website) FY2017 FY2018 FY2019 FY2020 FY2021

#### Automation of logistic bases

Automation at the Funabashi Center (full-scale operation started in September 2021)

Capacity

Twofold increase

(compared to the previous number of deliverable items)

Operation cost

Control of personnel expenses





(Some of) the new automation equipment installed at the Funabashi Center

The results of the Group's e-commerce sales in previous years have been retrospectively modified to reflect the revised scope of the compilation of non-consolidated e-commerce sales.

#### 2-2 Strengthening of Sales Capability (iii) Corporate Sales

#### Strengthening of the sales system

Number of operation bases

Number of personnel in charge

7→ **34** 

100→**150** 

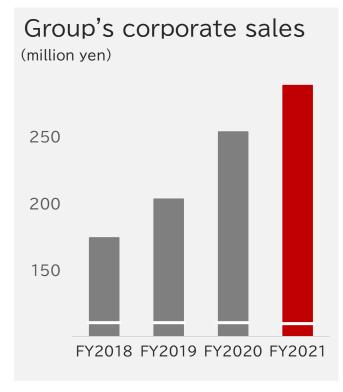
(BicCamera on a non-consolidated basis: Beginning of FY21/8 → End of the FY)

# E-commerce site for corporate customers

Creating an e-commerce website that fully meets corporate customer needs through the enhancement of the product lineup.

Number of items carried

An increase of 25% in one year (FY2021/8)



#### Expansion of the menu of services

Extended warranty, digital support, cleaning of air conditioners for business use, etc.



Example: Original services (extended warranty for corporate customers)



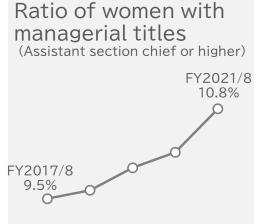
## 3 Improvement of Employee Engagement

#### Enhancement of the well-being of employees

Moving forward with initiatives for company vitalization through the enhancement of the well-being of employees, our most important corporate assets.

Newly installed the Sustainability Promotion Department and Well-being Promotion Department.

- (1) Promoting diversity
  - · Creation opportunities for women employees to play more active roles
- (2) Increasing employees' physical and mental satisfaction
  - · Improvement in the treatment of employees
  - · Implementation of workplace COVID-19 vaccination
- (3) Providing places that make employees willing to work, as well as opportunities and places in which employees engage in operations in which they have an interest.
  - · Utilization of the self-reporting system and analysis of employee needs



#### Reskilling of employees

(redeveloping value-creation capabilities)

Implementing an employee reskilling program in both new business and existing business areas

- (1) Taking advantage of a job rotation effectively
  - · Creation of opportunities to find personnel for management
  - Training to acquire skills necessary for the development of new businesses
- (2) Providing opportunities for re-developing a variety of professional skills such as those for increasing product knowledge and improving sales skills (thereby ensuring that employees are armed with a significantly greater volume of information than customers have).
  - Provision of support for the acquisition of the Home Appliances Advisor qualification and implementation of OJT programs for improving sales skills

Purpose
(Why)

To serve customers as a purchasing agent that provide helpful support for their lives

Corporate Philosophy (Where)

A group of specialty stores persistently seeking to evolve so they are able to leverage their expertise and advanced position to propose richer lifestyles

Corporate Mission (What)

Continuing to be a company trusted and needed by customers to achieve continued growth

Corporate Commitments (What)

- (1) Boosting employee satisfaction on both material and motivational levels
- (2) Increasing customers' shopping satisfaction
- (3) Contributing to local communities and stakeholders
- (4) Offering returns to shareholders

Principles of Conduct (How)

Do common tasks thoroughly and act enterprisingly





(Tokyo Stock Exchange, 1st Section: 7513)

## Yuji Nakazawa

Representative Director and President

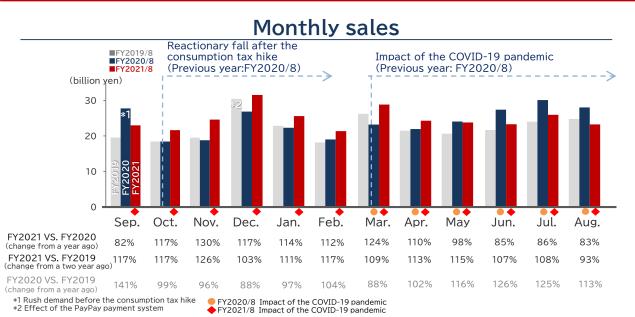
[Kojima]



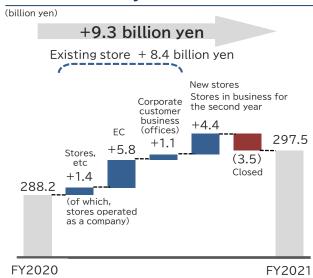
## Overview of the full-year financial results

(m:ll:on von 0/)	FY2020/ (Sep. 2019 - Aug		FY2021/8 (Sep. 2020 - Aug. 2021)					
(million yen, %)	Amount	% to sales	Amount	% to sales	YoY change	Announced Forecast		
Net sales	288,216	_	297,535	_	103.2	298,000		
Gross profit	79,240	27.5	85,737	28.8	108.2	28.4		
SG&A expenses	72,018	25.0	76,875	25.8	106.7	25.5		
Personnel expenses Points expenses Logistics expenses (Shipping) Rent expenses Depreciation Others	21,240 6,002 11,768 8,423 1,657 22,925	7.4 2.1 4.1 2.9 0.6 8.0	22,267 6,372 12,515 8,480 1,466 25,772	7.5 2.1 4.2 2.9 0.5 8.7	104.8 106.2 106.4 100.7 88.5 112.4			
Operating income	7,221	2.5	8,861	3.0	122.7	8,800		
Non-operating income Non-operating expenses	361 200	0.1 0.1	613 230	0.2 0.1	169.8 114.8			
Ordinary income	7,382	2.6	9,244	3.1	125.2	8,800		
Extraordinary income Extraordinary losses	4 554	0.0 0.2	296 1,015	0.1 0.3	6,821.9 183.3			
Profit before income taxes	6,832	2.4	8,525	2.9	124.8			
Corporate, inhabitant and business tax Income taxes - deferred	1,014 (239)	0.4 (0.1)	1,122 1,100	0.4 0.4	110.7 –			
Profit income	6,056	2.1	6,302	2.1	104.1	6,200		

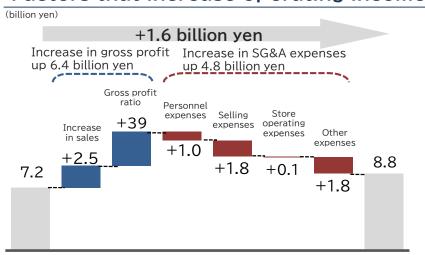
## Net sales / Operating income



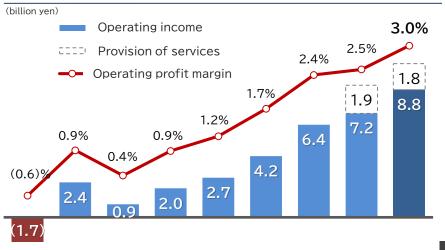
#### Net sales by sales channel



#### Factors that increase operating income



#### Changes in operating profit



#### **Future Initiatives**

#### **Existing store**

#### Strengthening of efforts to attract customers

Holding community-based events

Holding community-based events in collaboration with local companies and local governments.

Strengthening customer attraction efforts by organizing new types of events such as "Kojimano-Asaichi", or in-store morning sales of vegetables and fruits.





#### [Other events]

- ·Events with local sports clubs
- •Participation in the project celebrating the 150th anniversary of Saitama Prefecture
- ·Exhibitions and test-driving events of new cars launched by automobile companies such as Toyota and Nissan.



Soccer match event (Shimizu S-Pulse)



Baseball academy event (Tochigi Golden Braves)



Event to promote vegetables produced in Saitama Prefecture (Saitama 150th anniversary project)



An exhibition and testdriving event of fuel cellpowered vehicles (Tochigi Toyota)

#### Handling products other than consumer electronics

Stepping up efforts to handle products demand for which is strong, such as bicycles, liquors and toys, among other items, to respond to change in lifestyles.





#### Offering emotional value

Offering emotional value in addition to functional value

Creation of sales floors that not only explain the functional difference of products but also offer a joy and sense of satisfaction obtained from the use and ownership of such products

Featuring the difference of



Featuring a sense of satisfaction that users



#### **EC**

#### Fusion with real stores

Checking the inventory of products at stores via the internet





- Booking products via the internet
- Booking products through the "Kojima net" website ⇒ Making payments and receiving products at stores

#### New openings

#### Stores opened /scheduled to be opened





Opened on September 23, 2021

Kojima & BicCamera Nitori Homes Miyahara store (2F Nitori Homes, Kita-ku, Saitama Prefecture)



Opened on October 22, 2021

Kojima & BicCamera Iias Kasugai store (Kasugai, Aichi Prefecture)



Opened on October 27

Kojima & BicCamera Fululu Garden Yachiyo store (Yachiyo, Chiba Prefecture)

Three stores will be opened in the second half.

#### [Kojima]

#### **KOJIMA**

## Earnings Forecast (FY2022/8)

(million yen, %)		1H			2H			Full year			
		FY2021/8	FY2022	2/8	FY2021/8	FY2022/8		FY2022/8 FY2022/		2/8	
		Amount	Forecast	YoY change	Amount	Forecast	YoY change	Amount	Forecast	YoY change	
Net sales		147,934	131,400	88.8	149,600	140,000	93.6	297,535	271,400	91.2	
Operating income		5,114	1,700	33.2	3,746	3,300	88.1	8,861	5,000	56.4	
Ordinary income		5,221	1,700	32.6	4,023	3,300	82.0	9,244	5,000	54.1	
Profit income		3,513	1,100	31.3	2,788	2,100	75.3	6,302	3,200	50.8	
	Gross profit	28.6	26.7		29.1	27.2		28.8	26.9		
%	SG&A expenses	25.1	25.4		26.6	24.8		25.8	25.1		
to sales	Operating income	3.5	1.3		2.5	2.4		3.0	1.8		
	Ordinary income	3.5	1.3		2.7	2.4		3.1	1.8		
	Profit income	2.4	0.8		1.9	1.5		2.1	1.2		

FY2022/8: The accounting standard for revenue recognition has been applied.

<sup>\*</sup>The adoption has some impact on net sales, gross profit, and selling, general and administrative expense. However, the impact on operating income, ordinary income and profit income is expected to be minor.



This document mentions future prospects on our business operations and industry trends based on our current plans, estimates, possibilities or expectations.

Expressions of these future prospects are associated with various risks and uncertainties. Already known or unknown risks, uncertainties and other factors may cause different outcomes from the matters included in the expressions for future prospects. We cannot promise that our expressions and expectations for future prospects will be correct, and outcomes may be substantially different from the future prospects.

Expressions relating to future prospects in this document were made as of October 19 2021 based on the information available as of October 19 2021, and expressions for future prospects are not to be updated or changed to reflect future incidents and situations.

October 19, 2021

Bic Camera Inc. Kojima Co., Ltd.