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December 23, 2025

For immediate release

Name of Company: BIC CAMERA INC.

Representative: Toru Akiho

President and Representative Director

Securities Code: (Tokyo Stock Exchange, Prime Market: 3048)

Inquiries: Yuta Sato

Executive Officer,

Head of Corporate Planning Division

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## Notice Concerning Completion of Payment for Disposal of Treasury Shares as Restricted Stock Compensation

BIC CAMERA INC. (the "Company") hereby announces that the payment procedure for the disposal of treasury shares in the form of restricted stock compensation, as disclosed in the "Notice Concerning Disposal of Treasury Shares as Restricted Stock Compensation" dated November 28, 2025, was completed today.

## Overview of the Disposal

| (1) Date of disposal                        | December 23, 2025   |
|---|---|
| (2) Class and number of shares for disposal | Common shares of the Company: 31,000 shares                       |
| (3) Disposal price                          | 1,582 yen per share   |
| (4) Total disposal amount                   | 49,042,000 yen  |
| (5) Disposal recipients                     | Directors of the Company (excluding directors who are Audit and   |
|   | Supervisory Committee members and Outside Directors): 4 persons,  |
|   | 23,900 shares   |
|   | Directors of subsidiaries of the Company: 2 persons, 7,100 shares |